

## Downham Market Town Council

HR Committee Meeting 22.1.26 5.30pm

Held in the Assembly Room, Town Hall.

Members Present : Cllrs. Pegg, Jordan, Daymond, Wiles, C. Pyatt, Sims

1 member of the public

There was 1 apology for absence from Cllr. Dixon stating he couldn't attend the HR meeting due to his attendance at a football meeting.

The apology was not accepted by the committee as it was not a valid reason to not attend.

Resolved: Due to non-attendance at any HR meeting since his co-option to date, and his reason for non-attendance at this meeting, Cllr. Dixon should be removed from the HR Committee forthwith.

Proposed Cllr. Pyatt      Seconded Cllr. Sims      All in favour

There were no requests for dispensation or declarations of interest.

The draft minutes for the 17.12.25 were distributed before the meeting commenced.

Proposed Cllr. Sims      Seconded Cllr. Jordan

Resolved; The minutes were approved

For 5                      1 Abstention

The member of public did not wish to speak.

Item 5. To discuss and agree actions with regard to the Disciplinary Policy. After a lengthy discussion it was agreed to do more research and bring the item back to the next meeting.

Item 6. To discuss the Grievance Policy. Again, this was discussed and agreed to research more and bring back to next meeting.

Item 7. It was agreed to discuss this with the Clerk to obtain more information.

Item 8. Confidential items. To consider a resolution (under the Public Bodies Admission to meetings Act 1960) to exclude members of the public and press.

Proposed Cllr. Jordan      Seconded Cllr. Daymond      All in favour

The member of public left the room. He was thanked for attending.

The meeting went into confidentiality.

Confidential items were discussed.

The committee came out of confidentiality.

It was mentioned that the next meeting would need to include a vacancy and co-option.

The meeting ended at 7.35pm